

February 29, 2030

Modern Slavery Statement

Introduction

This Modern Slavery Statement outlines TiiQu's commitment to eradicating modern slavery and human trafficking in all its forms. While we currently operate primarily with volunteers, we anticipate potential future growth that may involve hiring employees. Our commitment to addressing modern slavery applies to all aspects of our operations, including volunteering, future employment, and our supply chains.

Our Commitment

At TiiQu, we are dedicated to upholding the highest ethical standards and ensuring that modern slavery and human trafficking have no place in our organization. We are committed to:

- 1. Awareness and Education:** We continuously educate our volunteers and, in the future, our employees, about the signs of modern slavery and human trafficking to foster awareness and prevention.
- 2. Zero Tolerance:** We have a zero-tolerance policy for modern slavery and human trafficking within our organization and expect the same from our future employees and suppliers.
- 3. Freedom and Inclusion:** We commit to enabling an inclusive environment where every volunteer and future employee is free to contribute and participate based on their unique abilities, interests, and circumstances. We champion a workplace where the freedom to reinvent oneself and contribute to everyone's best skills reigns.

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Due Diligence

We conduct due diligence in our recruitment processes, ensuring that employees are treated fairly and equitably, and that their rights are protected.

Supplier and Partner Expectations

While we currently do not have suppliers or contractors in our volunteer-based operations, we recognize the importance of ethical standards in our supply chain should we require them in the future. We expect our future suppliers and partners to share our commitment to eradicating modern slavery and human trafficking.

Reporting and Whistleblowing

We encourage all members of our community, including volunteers and employees in the future, to report any suspicions of modern slavery or human trafficking promptly. We will investigate and take appropriate action against any such allegations.

Future Actions

As we evolve and potentially hire employees, our commitment to combating modern slavery and human trafficking will remain steadfast. We will continue to develop policies and procedures that align with best practices, always striving to eliminate these abhorrent practices from our organization.

This Modern Slavery Statement reflects our values and principles as we work towards a future where every individual is treated with dignity and respect, free from any form of exploitation.

Date: 01, September 2023

Laura Degiovanni - CEO TiiQu C.I.C.